The following statement is an English-language translation of the original Japanese-language document provided for your convenience. In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.

August 6, 2025

To whom it may concern:

Company name: JGC HOLDINGS CORPORATION

Representative: Masayuki Sato

Chairman, President, and Chief Executive Officer

(CEO)

(Code number: 1963, Stock Exchange: Tokyo)

Contact: Akihiro Yamagami

Manager, Corporate Communication Group

Strategic Planning Unit Strategy Planning Office (TEL: 81-45-682-8026)

Notice on Completion of Payment of New Shares as Restricted Stock Compensation

JGC HOLDINGS CORPORATION announces that the payment procedure for the issuance of new shares as Restricted Stock Compensation, as approved by its Board of Directors on July 14, 2025, was completed today. For details, please refer to the "Notice on Issuance of New Shares as Restricted Stock Compensation" released on July 14, 2025.

## Overview of new share issuance

(1)	Payment date	August 6, 2025
(2)	Type and number of shares from issue	130,670 common shares of JGC HOLDINGS
(3)	Issue price	1,248 yen per share
(4)	Issue amount	163,076,160 yen
(5)	Scheduled recipients	- JGC HOLDINGS' directors (*):10,962 shares for 3 directors  *Excluding outside directors - JGC HOLDINGS' executive officers: 28,736 shares for 12 executive officers - Directors of JGC HOLDINGS' subsidiary: 25,053 shares for 14 directors - Executive officers of JGC HOLDINGS' subsidiary: 65,919 shares for 34 officers