The following statement is an English-language translation of the original Japanese-language document provided for your convenience. In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.

May 14, 2025

To whom it may concern:

Company name: JGC HOLDINGS CORPORATION

Representative: Masayuki Sato

Representative Director, Chairman, President & CEO

(Code number: 1963, Stock Exchange: Tokyo)

Contact: Akihiro Yamagami

Manager, Corporate Communication Group

Strategic Planning Unit (TEL: 81-45-682-8026)

Changes in Executive Officer of the Company

JGC HOLDINGS CORPORATION ("company") hereby announces the following changes in executive officer of the Company, with the decision made at the meeting of the Board of Directors held today (May 14, 2025) after deliberation by the Nominating Committee.

<JGC HOLDINGS CORPORATION>

New assignment of Executive Officer (Effective June 1, 2025)

New Title	Name	Current Title
Senior Executive Vice	Tsutomu	Strategic Projects Executive, JGC
President & CPO	Akabane	CORPORATION®

CPO: Chief Project Officer

※ Strategic Projects Executive will be reappointed.

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