

The following statement is an English-language translation of the original Japanese-language document provided for your convenience. In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.

May 14, 2024

To whom it may concern:

Company name: JGC HOLDINGS CORPORATION  
Representative: Masayuki Sato  
Chairman, Representative Director and CEO  
(Code number: 1963, Stock Exchange: Tokyo)  
Contact: Akihiro Yamagami  
Manager, Corporate Communication Group  
Strategic Planning Unit  
Strategy Planning Office  
(TEL: 81-45-682-8026)

### Changes in Representative Directors and Director of Consolidated Subsidiaries

JGC HOLDINGS CORPORATION (“the company”) and its consolidated subsidiaries, JGC CORPORATION and JGC JAPAN CORPORATION, hereby announce the following changes in representative directors and director of JGC CORPORATION and JGC JAPAN CORPORATION, with the decision at their respective Board of Directors meeting held today (May 14, 2024). This is a partial change to the announcement made on February 9, 2024.

The changes in representative directors and director of both companies are scheduled to be officially decided at the general shareholders' meeting of both companies to be held on June 19, 2024, and at the Board of Directors meeting to be held after the shareholders' meeting.

#### < JGC CORPORATION >

##### I. Changes in Representative Director (Effective on June 19, 2024)

New Title	Name	Current Title
Representative Director and Senior Executive Vice President	Shoji Yamada	Member of the Board; Representative Director, President, JGC JAPAN CORPORATION; Member of the Board, JGC HOLDINGS CORPORATION  Representative Director and President of JGC JAPAN CORPORATION is scheduled to retire on

		June 19. He will continue as a Member of the Board of JGC HOLDINGS CORPORATION.
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In the Notice of “Changes in Directors, Auditors and Executive Officers of the Company and Its Consolidated Subsidiaries” dated February 9, 2024, it was announced that he would retire from Member of the Board of JGC CORPORATION, but this will be changed as described above.

**<JGC JAPAN CORPORATION>**

I. Changes in Representative Director (Effective on June 19, 2024)

New Title	Name	Current Title
Representative Director and President	Yasuharu Yamaguchi	Director, Senior Executive Vice President
—	Shoji Yamada	Representative Director, President; Member of the Board, JGC HOLDINGS CORPORATION; Member of the Board, JGC CORPORATION

In the Notice of “Changes in Directors, Auditors and Executive Officers of the Company and Its Consolidated Subsidiaries” dated February 9, 2024, it was announced that Mr.Yamaguchi would assume the position of Representative Director and Vice President of JGC JAPAN CORPORATION, but this will be changed as described above.

II. Changes in Director (Effective on June 19, 2024)

1) New assignment

Current Title	Name	Title After Retirement
Director, Senior Executive Officer; Senior General Manager, Engineering Division	Toru Amemiya	Senior Executive Officer; Senior General Manager, Engineering Division

Attachment: Profile of new Representative Director and President of JGC JAPAN CORPORATION

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Profile of new Representative Director and President  
of JGC JAPAN CORPORATION

May 14, 2024

JGC HOLDINGS CORPORATION

Name: Yasuharu Yamaguchi

Date of Birth: January 27<sup>th</sup>, 1958 (Age 66)

Nationality: Japanese

Education: Department of Mechanical Engineering, National Institute of Technology  
(Kosen), Sasebo College (Graduated in 1978)

Career History:

1978	Joined JGC Corporation (now JGC HOLDINGS CORPORATION)
2016	Executive Officer General Manager, No.3 Business Division
2017	Executive Officer General Manager, Infrastructure Division and Senior General Manager, Domestic Infrastructure Project Division, Infrastructure Division
2019	Executive Officer Senior General Manager, Domestic Infrastructure Project Division
2019	Director, Senior Executive Vice President (Current position), JGC JAPAN CORPORATION