

The following statement is an English-language translation of the original Japanese-language document provided for your convenience. In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.

February 28, 2022

To whom it may concern:

Company name: JGC HOLDINGS CORPORATION
Representative: Masayuki Sato
Chairman & CEO
(Code number: 1963, Stock Exchange: Tokyo)
Contact: Akihiro Yamagami
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Group Management Development Dept.
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Changes in President and Representative Director
of Its Affiliate under the Equity Method

JGC HOLDINGS CORPORATION hereby announces the following changes in President and Representative Director of Nikki-Universal Co., Ltd., its affiliate under the equity method, as follows.

Changes in President and Representative Director (Effective on April 1, 2022)

New Title	Name	Current Title
President and Representative Director	Yasufumi Kosakai	Managing Director
Senior Advisor	Hirofumi Itoh	President and Representative Director

Reason for the changes:

To accelerate reforms by upgrading the business strategy centered on digital transformation with the aim of strengthening the business earnings base to achieve the medium-term management plan of Nikki-Universal, and transitioning to a new generation of management

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