

The following statement is an English-language translation of the original Japanese-language document provided for your convenience. In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.

February 10, 2022

To whom it may concern:

Company name: JGC HOLDINGS CORPORATION
Representative: Masayuki Sato
Chairman & CEO
(Code number: 1963, Stock Exchange: Tokyo)
Contact: Akihiro Yamagami
Manager, Corporate Communication Group
Group Management Development Dept.
(TEL: 81-45-682-8026)

Changes in Directors, Auditors and Executive Officers of the Company
and Its Consolidated Subsidiaries

JGC HOLDINGS CORPORATION (“the company”) hereby announces the following changes in director and executive officers of the Company, with the decision at the meeting of the Board of Directors held today (February 10, 2022).

The appointment of director is scheduled to be effective as of June 29, 2022, following the general shareholders’ meeting.

We also announce the change in directors, auditors and executive officers of our consolidated subsidiaries as follows.

< JGC HOLDINGS CORPORATION >

I. Changes in Directors (Effective on June 29, 2022)

Retirement

Current Title	Name	Title After Retirement
Member of the Board	Yutaka Yamazaki	—

II. Changes in Executive Officers

1) Promotion and New commission (Effective on April 1, 2021)

New Title	Name	Current Title
Executive Vice President, CHRO & CDO	Takuya Hanada	Senior Executive Officer & CDO
Senior Executive Officer	Masaki Ishikawa	Executive Officer

CHRO : Chief Human Resource Officer

CDO : Chief Digital Officer

2) New assignment (Effective on April 1, 2022)

New Title	Name	Current Title
Executive Officer & CIO	Akihito Sawaki	Associate Executive Officer
Executive Officer	Keiji Tanigawa	Associate Executive Officer
Executive Officer & General Counsel	Satoshi Kurata	(Consulting firm)

CIO : Chief Information Officer

3) Retirement (Effective on March 31, 2022)

Current Title	Name	Title After Retirement
Senior Executive Officer	Akio Yoshida	Senior Advisor
Executive Officer	Masayasu Endo	Senior Advisor

<JGC CORPORATION>

I. Changes in Directors (The appointment of directors is scheduled to be effective on June 15, 2022, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Member of the Board	Takuya Hanada	Senior Executive Officer

2) Retirement

Current Title	Name	Title After Retirement
Representative Director	Tsutomu Akabane	Senior Executive Vice President
Member of the Board	Satoshi Sato	Senior Executive Vice President
Member of the Board	Terumitsu Hayashi	Senior Executive Vice President

Member of the Board,	Yutaka Yamazaki	—
----------------------	-----------------	---

II. Changes in Auditors (The appointment of auditors is scheduled to be effective on June 15, 2022, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Corporate Auditor	Aya Yamazaki	Executive Officer, JGC HOLDINGS CORPORATION

2) Retirement

Current Title	Name	Title After Retirement
Corporate Auditor	Takayuki Mogaki	Executive Officer, JGC Catalysts and Chemicals Ltd. (Effective on April 1)

III. Changes in Executive Officers

1) New assignment (Effective on April 1, 2021)

New Title	Name	Current Title
Executive Officer	Nobuyoshi Mizutani	Associate Executive Officer
Executive Officer	Hiroshi Komiyama	Associate Executive Officer

2) Retirement (Effective on March 31, 2022)

Current Title	Name	Title After Retirement
Senior Executive Officer	Takuya Hanada	Member of the Board, JGC CORPORATION (Effective on June 15)
Executive Officer	Mutsuto Tone	Senior Fellow
Executive Officer	Akihito Ikawa	Senior Fellow

< JGC JAPAN CORPORATION >

- I. Changes in Director (The retirement of director is scheduled to be effective on June 15, 2022, following its general shareholders' meeting)

Retirement

New Title	Name	Current Title
Member of the Board	Masahiko Matsuno	—

- II. Changes in Executive Officers

Retirement (Effective on March 31, 2022)

Current Title	Name	Title After Retirement
Senior Executive Officer	Masahiko Matsuno	Member of the Board

< JGC Catalysts and Chemicals Ltd. >

- I. Changes in Directors (The appointment of director is scheduled to be effective as of June 2022, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Director	Yoshiaki Higashihara	Executive Officer
Director (outside)	Yoshihiro Mizuguchi	Executive Officer, JGC HOLDINGS CORPORATION

2) Retirement

Current Title	Name	Title After Retirement
Director	Jiro Yoshida	Fellow
Director (outside)	Tetsuya Watanabe	—

II. Changes in Auditor

- 1) New assignment (The appointment of auditor is scheduled to be effective as of June 2022, following its general shareholders' meeting)

New Title	Name	Current Title
Auditor (outside)	Takayuki Onuma	Group Management Development Dept., JGC HOLDINGS CORPORATION

- 2) Retirement (Resignation on March 31)

Current Title	Name	Title After Retirement
Auditor (outside)	Takayuki Mogaki	Executive Officer, JGC Catalysts and Chemicals Ltd. (Effective on April 1

< Attachment >

The New Management Structure of JGC HOLDINGS CORPORATION, JGC CORPORATION
and JGC JAPAN CORPORATION

Attachment :

**The New Management Structure of JGC HOLDINGS CORPORATION, JGC CORPORATION
and JGC JAPAN CORPORATION**

< JGC HOLDINGS CORPORATION >

【The New Management Structure after the general shareholders' meeting on June 29, 2022】

※The title as Executive Officers is scheduled to be effective on April 1, 2022.

I. Directors

Representative Director, Chairman & CEO	Masayuki Sato
Representative Director, President & COO	Tadashi Ishizuka
Member of the Board	Kiyotaka Terajima
	Shoji Yamada
Outside Director	Shigeru Endo
	Masayuki Matsushima
	Kazuo Ueda
	Noriko Yao

CEO : Chief Executive Officer COO : Chief Operating Officer

II. Audit & Supervisory Board Members

Audit & Supervisory Board Member	Yasumasa Isetani
	Kazuyoshi Muto
Audit & Supervisory Board Member (Outside Auditor)	Masao Mori
	Koichi Ohno
	Norio Takamatsu

III. Executive Officers

Senior Executive Vice President & CFO	Kiyotaka Terajima
Executive Vice President, CHRO & CDO	Takuya Hanada
Senior Executive Officer	Yasuhiro Okuda
Senior Executive Officer & TCO	Masahiro Aika

Senior Executive Officer	Masaki Ishikawa
Executive Officer	Aya Yamazaki
	Takeshi Kawasaki
	Shigeru Adachi
	Yoshihiro Mizuguchi
Executive Officer & CIO	Akihito Sawaki
Executive Officer	Keiji Tanigawa
Executive Officer & General Counsel	Satoshi Kurata

CFO : Chief Financial Officer CHRO : Chief Human Resource Officer

CDO : Chief Digital Officer TCO : Technology Commercialization Officer

CIO : Chief Information Officer

< JGC CORPORATION >

【The New Management Structure after the general shareholders' meeting held on June 15, 2022】

※The title as Executive Officers is scheduled to be effective on April 1, 2022.

I. Directors

Representative Director	Farhan Mujib
Member of the Board	Shoji Yamada
	Takuya Hanada

II. Corporate Auditors

Corporate Auditor	Kazuyoshi Muto
	Aya Yamazaki

III. Executive Officers

President	Farhan Mujib
Senior Executive Vice President	Tsutomu Akabane
	Satoshi Sato
	Terumitsu Hayashi
	Akira Kondo
Executive Officer	Hiroyuki Ishizaki
	Katsuki Yamamoto

Executive Officer	Takehiko Hirose
	Koji Sakurai
	Moriyuki Aida
	Fumio Sakamoto
	Keiji Nohira
	Sten Jacobsson
	Syuichi Ogawa
	Takahiro Shimoota
	Takeshi Hashizume
	Kenji Ito
	Toshiyuki Karasawa
	Nobuyoshi Mizutani
	Hiroshi Komiyama

< JGC JAPAN CORPORATION >

【The New Management Structure after the general shareholders' meeting held on June 2021】

※The title as Executive Officers is scheduled to be effective on April 1, 2021.

I. Directors

Representative Director	Shoji Yamada
Member of the Board	Yasuharu Yamaguchi
	Tadashi Ishizuka

II. Corporate Auditors

Corporate Auditor	Yasumasa Isetani
	Shinichi Taguchi

III. Executive Officers

President	Shoji Yamada
Senior Executive Vice President	Yasuharu Yamaguchi
Senior Executive Officer	Toru Amemiya
Executive Officer	Itaru Kimura
	Osamu Kakuta
	Hiroshi Korematsu

Executive Officer	Masahiko Fujihara
	Takashi Imamura
	Masaya Ishikawa

- END -