

The following statement is an English-language translation of the original Japanese-language document provided for your convenience. In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.

February 12, 2021

To whom it may concern:

Company name: JGC HOLDINGS CORPORATION
Representative: Masayuki Sato
Chairman CEO
(Code number: 1963, Stock Exchange: Tokyo)
Contact: Akihiro Yamagami
Manager, Corporate Communication Group
Group Management Development Dept.
(TEL: 81-45-682-8026)

Changes in Directors, Auditors and Executive Officers of the Company
and Its Consolidated Subsidiaries

JGC HOLDINGS CORPORATION (“the company”) hereby announces the following changes in directors, auditors and executive officers of the Company, with the decision at the meeting of the Board of Directors held today (February 12, 2021).

The appointment of directors and auditor is scheduled to be effective as of June 29, 2021, following the general shareholders’ meeting.

We also announce the change in directors, auditor and executive officers of our consolidated subsidiaries as follows.

< JGC HOLDINGS CORPORATION >

I. Changes in Directors (Effective on June 29, 2021)

1) New assignment

New Title	Name	Current Title
Member of the Board	Shoji Yamada	Representative Director and President, JGC JAPAN CORPORATION
Outside Director	Noriko Yao	Partner, TMI Associates; Outside Auditor, Japan Overseas Infrastructure Investment Corporation for Transport & Urban Development; Outside Director, MEIKO NETWORK JAPAN CO., LTD.;

		Audit & Supervisory Board Member (External), SATO HOLDINGS CORPORATION; Non-executive Director, Asahi Net, Inc.
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2) Retirement

Current Title	Name	Title After Retirement
Member of the Board	Masanori Suzuki	—
Member of the Board	Keiji Nohira	Executive Officer, JGC CORPORATION (Effective on April 1)

II. Changes in Auditors (Effective on June 29, 2021)

1) New assignment

New Title	Name	Current Title
Audit and Supervisory Board Member	Kazuyoshi Muto	Senior Fellow, Oil & Gas Project Company, JGC CORPORATION

2) Retirement

Current Title	Name	Title After Retirement
Audit and Supervisory Board Member	Yukihiro Makino	—

III. Changes in Executive Officers

1) New assignment (Effective on April 1, 2021)

New Title	Name	Current Title
Senior Executive Officer	Akio Yoshida	Member of the Board, Executive Vice President, Oil & Gas Project Company, JGC CORPORATION
Executive Officer	Masaki Ishikawa	Advisor, Mitsui Sumitomo Insurance Company, Ltd.
Executive Officer	Yoshihiro Mizuguchi	Associate Executive Officer

2) New commission (Effective on April 1, 2021)

New Title	Name	Current Title
Senior Executive Officer & TCO (Technology Commercialization Officer)	Masahiro Aika	Senior Executive Officer

3) Retirement (Effective on March 31, 2021)

Current Title	Name	Title After Retirement
Senior Executive Officer	Masanori Suzuki	—
Senior Executive Officer & CTO (Chief Technology Officer)	Yutaka Yamanaka	Senior Fellow
Executive Officer	Keiji Nohira	Executive Officer, JGC CORPORATION (Effective on April 1)

< JGC CORPORATION >

I. Changes in Directors (The appointment of directors is scheduled to be effective on June 16, 2021, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Member of the Board	Farhan Mujib	Senior Executive Vice President
Member of the Board	Shoji Yamada	Representative Director and President, JGC JAPAN CORPORATION

2) Retirement

Current Title	Name	Title After Retirement
Member of the Board, Executive Vice President, Oil & Gas Project Company	Akio Yoshida	Senior Executive Officer, JGC HOLDINGS CORPORATION (Effective on April 1)

II. Changes in Auditors (The appointment of auditors is scheduled to be effective on June 16, 2021, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Corporate Auditor	Kazuyoshi Muto	Senior Fellow, Oil & Gas Project Company
Corporate Auditor	Takayuki Mogaki	General Manager, Group Management Development Dept., JGC HOLDINGS CORPORATION

2) Retirement

Current Title	Name	Title After Retirement
Corporate Auditor	Yukihiro Makino	—

III. Changes in Executive Officers

1) Promotion (Effective on April 1, 2021)

New Title	Name	Current Title
Senior Executive Vice President	Satoshi Sato	Company President of Oil & Gas Project Company
Senior Executive Vice President	Terumitsu Hayashi	Company President of Infrastructure Project Company
Senior Executive Officer	Akira Kondo	Executive Officer, Oil & Gas Project Company

2) New assignment (Effective on April 1, 2021)

New Title	Name	Current Title
Senior Executive Officer	Takuya Hanada	Senior Executive Officer & CDO, JGC HOLDINGS CORPORATION (Continuing title)
Executive Officer	Keiji Nohira	Member of the Board, Executive Officer, JGC HOLDINGS CORPORATION
Executive Officer	Toshiyuki Karasawa	Associate Executive Officer, Oil & Gas Project Company

Executive Officer	Kenji Ito	Associate Executive Officer, Oil & Gas Project Company
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3) Retirement (Effective on March 31, 2021)

Current Title	Name	Title After Retirement
Executive Vice President, Oil & Gas Project Company	Akio Yoshida	Senior Executive Officer, JGC HOLDINGS CORPORATION (Effective on April 1)
Senior Executive Officer, Oil & Gas Project Company	Masurao Fujii	Senior Fellow
Senior Executive Officer, Oil & Gas Project Company	Yutaka Yamanaka	Senior Fellow of JGC HOLDINGS CORPORATION (Effective on April 1)
Senior Executive Officer, Oil & Gas Project Company	Akira Sugiyama	Advisor
Executive Officer, Oil & Gas Project Company	Nobuhiro Kobayashi	Senior Fellow
Executive Officer, Oil & Gas Project Company	Yuji Tanaka	Senior Fellow
Executive Officer, Oil & Gas Project Company	Takeshi Hashizume	Executive Officer, JGC JAPAN CORPORATION (Effective on April 1)
Executive Officer, Company Vice President of Infrastructure Project Company	Takaya Matsuoka	Senior Fellow

< JGC JAPAN CORPORATION >

I. Changes in Auditor (The appointment of auditor is scheduled to be effective as of June 2021, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Corporate Auditor	Shinichi Taguchi	General Manager, Group Finance & Accounting Dept., JGC HOLDINGS CORPORATION

II. Changes in Executive Officers

1) New assignment (Effective on April 1, 2021)

New Title	Name	Current Title
Executive Officer	Takeshi Hashizume	Executive Officer, Oil & Gas Project Company, JGC CORPORATION
Executive Officer	Takashi Imamura	Associate Executive Officer
Executive Officer	Masaya Ishikawa	Associate Executive Officer

2) Retirement (Effective on March 31, 2021)

Current Title	Name	Title After Retirement
Executive Officer	Yoshikatsu Kutsumi	—
Executive Officer	Yasushi Sato	Senior Fellow

< JGC Catalysts and Chemicals Ltd. >

Promotion of Director (Effective at its board of directors meeting after the general shareholders' meeting scheduled to be held on June 11, 2021)

New Title	Name	Current Title
Executive Vice President	Hitoshi Sato	Senior Managing Director

< JAPAN NUS CO., LTD. >

I. Changes in Directors (The appointment of directors is scheduled to be effective as of June 2021, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Director	Akira Takahashi	Associate Executive Officer

2) Retirement

Current Title	Name	Tittle After Retirement
Chairman and Member of the Board	Yukio Kishimoto	Senior Fellow

< Attachment >

The New Management Structure of JGC HOLDINGS CORPORATION, JGC CORPORATION and JGC JAPAN CORPORATION

Attachment :

**The New Management Structure of JGC HOLDINGS CORPORATION, JGC CORPORATION
and JGC JAPAN CORPORATION**

< JGC HOLDINGS CORPORATION >

【The New Management Structure after the general shareholders' meeting on June 29, 2021】

※The title as Executive Officers is scheduled to be effective on April 1, 2021.

I. Directors

Representative Director, Chairman & CEO	Masayuki Sato
Representative Director, President & COO	Tadashi Ishizuka
Member of the Board	Kiyotaka Terajima
	Yutaka Yamazaki
	Shoji Yamada
Outside Director	Shigeru Endo
	Masayuki Matsushima
	Kazuo Ueda
	Noriko Yao

II. Audit & Supervisory Board Members

Audit & Supervisory Board Member	Yasumasa Isetani
	Kazuyoshi Muto
Audit & Supervisory Board Member (Outside Auditor)	Masao Mori
	Koichi Ohno
	Norio Takamatsu

III. Executive Officers

Senior Executive Vice President & CFO	Kiyotaka Terajima
Senior Executive Officer	Yasuhiro Okuda
Senior Executive Officer & TCO	Masahiro Aika
Senior Executive Officer & CDO	Takuya Hanada
Senior Executive Officer	Akio Yoshida

Executive Officer	Masayasu Endo
	Aya Yamazaki
	Takeshi Kawasaki
	Shigeru Adachi
	Masaki Ishikawa
	Yoshihiro Mizuguchi

< JGC CORPORATION >

【The New Management Structure after the general shareholders' meeting held on June 16, 2021】

※The title as Executive Officers is scheduled to be effective on April 1, 2021.

I. Directors

Representative Director	Yutaka Yamazaki
Representative Director	Tsutomu Akabane
Member of the Board	Farhan Mujib
	Satoshi Sato
	Terumitsu Hayashi
	Shoji Yamada

II. Corporate Auditors

Corporate Auditor	Kazuyoshi Muto
	Takayuki Mogaki

III. Executive Officers

President	Yutaka Yamazaki
Senior Executive Vice President	Tsutomu Akabane
	Farhan Mujib
	Satoshi Sato
	Terumitsu Hayashi
Senior Executive Officer	Takuya Hanada
	Akira Kondo
Executive Officer	Hiroyuki Ishizaki
	Mutsuto Tone

Executive Officer	Katsuki Yamamoto
	Takehiko Hirose
	Koji Sakurai
	Moriyuki Aida
	Akihito Ikawa
	Fumio Sakamoto
	Keiji Nohira
	Syuichi Ogawa
	Takahiro Shimoota
	Sten Jacobsson
	Toshiyuki Karasawa
	Kenji Ito

< JGC JAPAN CORPORATION >

【The New Management Structure after the general shareholders' meeting held on June 2021】

※The title as Executive Officers is scheduled to be effective on April 1, 2021.

IV. Directors

Representative Director	Shoji Yamada
Member of the Board	Yasuharu Yamaguchi
	Masahiko Matsuno
	Tadashi Ishizuka

V. Corporate Auditors

Corporate Auditor	Yasumasa Isetani
	Shinichi Taguchi

VI. Executive Officers

President	Shoji Yamada
Senior Executive Vice President	Yasuharu Yamaguchi
Senior Executive Officer	Masahiko Matsuno
	Toru Amemiya
Executive Officer	Itaru Kimura
	Osamu Kakuta

Executive Officer	Hiroshi Korematsu
	Masahiko Fujihara
	Takeshi Hashizume
	Takashi Imamura
	Masaya Ishikawa

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