The following statement is an English-language translation of the original Japanese-language document provided for your convenience. In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.



February 13, 2019

To whom it may concern:

Company name: JGC Corporation Representative: Masayuki Sato Chairman (Code number: 1963, Stock Exchange: Tokyo) Contact : Takeshi Endo General Manager, PR & IR Department (TEL: 81-45-682-1111)

Changes in Directors, Executive Officers and Organization

JGC Corporation today announced the following changes to directors, executive officers and organization in accordance with a decision taken at a meeting of the board of directors convened on February 13, 2019. The appointment of directors will become effective as of late June 2019, following the 123rd general shareholder's meeting.

As announced on November 8, 2018, a review is now underway toward reforming the group management structure to a holding company structure, with plans to make this change effective as of October 1, 2019. The new structure of new directors and executive officers will be announced as soon as it is decided.

I. Changes in Directors

(Effective as of late June 2019, following the general shareholder's meeting)

| New Title | Name | Current Title | |
|------------------|------------|---|--|
| Outside Director | Kazuo Ueda | Emeritus Professor, the University of Tokyo Professor, Kyoritsu Women's University Outside Director, Development Bank of Japan Inc. Audit and Supervisory Board Member, MELCO HOLDINGS INC. | |

1. New Appointment

2. Retirement

| Current Title | Name | Title After Retirement | |
|---|--------------------|---|--|
| Director, Senior Executive Vice President | Tsutomu Akabane | Senior Executive Vice President | |
| Director, Executive Vice President, Senior General Manager, Design Engineering Division | Satoshi Sato | Executive Vice President, Senior General Manager, Design Engineering Division | |
| Director, Executive Vice President, Senior General Manager, Global Marketing Division | Eiki Furuta | _ | |

II. Changes in Executive Officers (From April 1, 2019)

1. New assignment

| New Title | Name | Current Title |
|---|----------------------|--|
| Director, Executive Vice President, Chief Financial Officer (CFO), Senior Executive Officer, Senior General Manager, Corporate Administrative & Financial Affairs Division, Senior General Manager, Legal & Compliance Office | Kiyotaka Terajima | Director, Executive Vice President, Chief Financial Officer (CFO), Senior Executive Officer, Senior General Manager, Corporate Administrative & Financial Affairs Division |
| Senior Executive Officer, Senior General Manager, Global Marketing Division | Akio Yoshida | Senior Executive Officer, General Manager, Global Marketing Division |

2. Retirement

| Current Title | Name | Title After Retirement | |
|---------------------------|-------------|------------------------|--|
| Director, | | | |
| Executive Vice President, | Eiki Furuta | Director | |
| Senior General Manager, | EIKI Furuta | Director | |
| Global Marketing Division | | | |
| Executive Vice President, | Hitoshi | | |
| Senior General Manager, | | Advisor | |
| Infrastructure Division | Kitagawa | | |
| Senior Executive Officer | | | |
| General Manager, Oil & | | | |
| Gas Division; | Kenichi | Advisor | |
| Senior General Manager, | Yamazaki | Auvisor | |
| Asia & Oceania Business | | | |
| Division; | | | |

| General Manager, | | |
|---------------------------|------------|---------|
| Business | | |
| Management Office | | |
| Executive Officer | II: l | |
| Senior General Manager, | Hisakazu | Advisor |
| Legal & Compliance Office | Nishiguchi | |

III. Changes in President of Subsidiary (From April 1, 2019) < JGC PLANT INNOVATION CO LTD >

| < 50C FLANT INNOVATION CO., LID. > | | | |
|------------------------------------|-----------------|---------------|------------------------|
| New Title | Name | Current Title | Continued Title |
| President | Shoji Yamada | | JGC COPORATION |
| | | Director | Executive Officer, |
| | | | General Manager, |
| | | | Domestic |
| | | | Infrastructure Project |
| | | | Division, |
| | | | Infrastructure |
| | | | Division |
| | | | _ |
| Director | Kenichi Yoshida | President | |
| | | | |

IV. Changes in JGC Organization (From April 1, 2019)

JGC is studying the transition to a pure holding company structure as described above. As part of this effort, JGC will revise its organization on April 1, 2019 as follows:

Abolition of the Infrastructure Division.

The "Domestic Infrastructure Project Division", "Overseas Infrastructure Project Division" and "Business Development Division", presently under the Infrastructure Division, shall become independent Divisions.