

Securities Code: 1963

June 10, 2020

JGC HOLDINGS CORPORATION

2-3-1, Minato Mirai, Nishi-ku

Yokohama, Kanagawa

220-6001, Japan

Masayuki Sato

Representative Director and Chairman

To the Shareholders of JGC HOLDINGS CORPORATION (the "Company")

# NOTICE OF THE 124th ORDINARY GENERAL SHAREHOLDERS' MEETING

We hereby notify you of the convocation of the 124th Ordinary General Shareholders' Meeting with the following outline.

In the event that you are unable to attend, you may exercise your voting rights in either of the following methods. In this case, please review the attached reference documents and exercise your voting rights by 6:00 p.m., Thursday, June 25, 2020.

- In writing:

Please indicate your approval or disapproval on the enclosed Certificate for the Exercise of Voting Rights and return it to the Company so that it can reach the Company by the above deadline.

- Via the Internet:

Please read "Exercise of Voting Rights via Electronic Voting Platform" on page 16 and exercise your voting rights by the above deadline.

## **Details**

Date and time: Friday, June 26, 2020, at 10:00 a.m. (Opening time: 9:00 a.m.)
 Location: Meeting Room of JGC HOLDINGS CORPORATION

Queen's Tower A, 6th floor 2-3-1, Minato Mirai, Nishi-ku

Yokohama, Kanagawa, Japan

3. Agenda:

Items to Report:

- 1. Business Report, Consolidated Financial Statements and the Independent Auditors' and the Audit & Supervisory Boards' Reports on Consolidated Financial Statements for the 124th fiscal period from April 1, 2019 to March 31, 2020
- 2. Non-Consolidated Financial Statements for the 124th fiscal period from April 1, 2019 to March 31, 2020.



## Items for Resolution:

- 1. Approval of Appropriation of Retained Earnings
- 2. Appointment of 9 Directors
- 3. Appointment of 5 Audit & Supervisory Board Members

## (Notification)

- Attendees are kindly requested to submit their Certificate for the Exercise of Voting Rights to the reception desk staff on the day of the meeting.
- If any amendment is made to the Reference Documents for the General Shareholders' Meeting, the Business Report, the Consolidated and/or the Non-Consolidated Financial Statements, the amended information will be disclosed on the Company's Web site (https://www.jgc.com/en/).



#### Items for Resolution and Reference Material

#### 1. Approval of Appropriation of Retained Earnings

The Company has established the dividend policy by taking into consideration profit sharing with shareholders while comprehensively considering the maintenance of its capital base and the investment for growth, aiming for a dividend payout ratio of 30% of profit attributable to owners of parent.

Profit attributable to owners of parent for the current fiscal year turned lower than the forecast announced in May 2019, the beginning of the preceding fiscal year. However, as a result of comprehensive consideration of the Company's current financial condition and other factors, the Company proposes to maintain the annual dividend (12.00 yen per share) in the following way as announced at the beginning of the preceding fiscal year.

(1) Type of dividend

Cash

(2) Dividend amount to be allocated

Per share of common stock: \$12.00

Total: \(\pm\\ 3,028,345,776\)

(3) Effective date of dividends from retained earnings June 29, 2020

#### [Reference] Basic policy on the appropriation of profits

## 1. Dividend policy

The Company is committed to enhancing corporate value by developing its global businesses, while placing management priority on sharing profits with shareholders.

With regard to a specific dividend policy, the Company has a policy of appropriating profits by setting a target dividend payout ratio, comprehensively considering the maintenance of its capital base and the investment for growth to ensure the appropriate returns are paid to shareholders.

In the medium-term management plan "Beyond the Horizon" for the period of five years from fiscal 2016, the Company is committed to enhancing returns to shareholders while actively making investments for growth while paying due attention to capital efficiency. Accordingly, the dividend payout ratio is aimed for 30% of profit attributable to owners of parent.

#### 2. Basic principles for equity ratio and return on equity (ROE)

With regard to EPC businesses in the oil and gas field, the core businesses of the JGC Group, it is critical for the Company to sustain a solid financial base so that it is not affected by changes in the financial markets, in order to maintain the trust of customers and to operate large-scale projects smoothly. In light of this, and in order to ensure sufficient funding capacity to flexibly make large-scale investments, the Company aims to maintain a stable equity capital ratio of 50% or higher.

The return on equity (ROE) of 10% or higher is targeted, recognizing capital efficiency as a priority for the sustainable enhancement of corporate value of the Company.



# 2. Appointment of 9 Directors

At the conclusion of the 124th Ordinary General Shareholders' Meeting, the tenure of office of all 8 directors will expire. In addition, Tetsuya Muramoto who served as Director of the Company, passed away on January 2020. With these expiration and vacancy, the Company requests the election that a total of 9 directors be appointed.

The candidates for appointment as director are as follows:

	Name	Present position and responsibilities at the Company		Term of office as a Director (As of the conclusion of this Ordinary General Shareholders' Meeting)
1	Masayuki Sato	Representative Director and Chairman Chief Executive Officer	Reappointment	10 years
2	Tadashi Ishizuka	Representative Director and President Chief Operating Officer	Reappointment	3 years
3	Kiyotaka Terajima	Director, Senior Executive Vice President, Chief Financial Officer	Reappointment	4years
4	Masanori Suzuki	Director, Senior Executive Officer	Reappointment	6 years
5	Yutaka Yamazaki	Director	Reappointment	15 years
6	Keiji Nohira	Executive Officer, General Manager, Group Strategic Planning Department	New Appointment	_
7	Shigeru Endo	Outside Director	Reappointment Outside Independent	7 years
8	Masayuki Matsushima	Outside Director	Reappointment Outside Independent	4 years
9	Kazuo Ueda	Outside Director	Reappointment Outside Independent	1 year

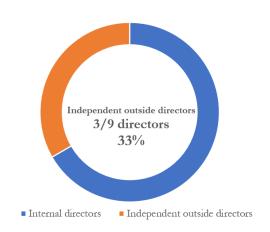
Note: The percentages of attendance at Board of Directors' Meetings by Outside Directors Shigeru Endo, Masayuki Matsushima and Kazuo Ueda during the 124th fiscal period were 100% (15/15 times), 93.3% (14/15 times) and 91.6%(11/12 times) respectively.

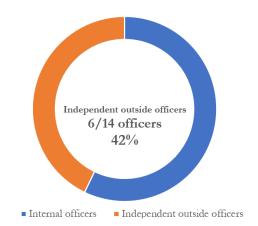


<For Reference>

The ratio of independent outside directors upon board members appointment

The ratio of independent outside officers (directors and Audit & Supervisory Board Members) upon members appointment







	Name (Date of Birth)			Career Summary, Status, Responsibility or Significant Positions Concurrently Held	Company Shares Held		
1	Masayuki Sato (May 18, 1955)  Reappointment  Term of office as a Director: 10 years (As of the conclusion of this Ordinary General Shareholders'	Jul. Jul. Jul. Jul. Jun.	1979 2009 2010 2011 2012 2013	Joined the Company Executive Officer, General Manager, Finance & Accounting Division Director, Chief Financial Officer and Senior General Manager, Finance & Accounting Division Managing Director, Chief Financial Officer and Senior General Manager, Corporate Administrative & Financial Affairs Division Executive Vice President, Director, Chief Financial Officer and Senior General Manager, Corporate Administrative & Financial Affairs Division Executive Vice President, Director,	27,882 Shares		
1	Meeting)	Jun. Jun.	2014 2017	1			
	Chief Executive Officer (current post)  [Reason for Nomination as Director]  Mr. Masayuki Sato possesses abundant experience and knowledge built up through his service as the Company's Chief Financial Officer and as the Senior General Manager of the Corporate Affairs Division, as well as in other positions, and has served as Representative Director and Chairman since 2014 making positive contributions to the management of the Company and the JGC Group. Based on this record of service, it is judged that he has the capacity to use his accumulated experience and knowledge to perform the duties of director and exercise decisive leadership in successfully promoting the company's business and is nominated for election as a director.						
	promoting the company's bu			Joined the Company			
	Tadashi Ishizuka	Jun.	2005	General Manager, Energy Project Division Senior Executive Officer,			
	(October 3, 1951) Reappointment	Aug.	2007	General Manager, Energy Project Division Senior Executive Officer, Senior General Manager, Project Operation Services Division			
	Term of office as a	Jun. Jun.	2008 2010	Managing Director, Senior General Manager, Project Operation Services Division Senior Managing Director	31,064		
	Director: 3 year (As of the conclusion of this	Jun. Jul.	2011 2014	Executive Vice President, Director Director, Senior Executive Vice President,	Shares		
2	Ordinary General Shareholders' Meeting)	Jun. Feb.	2015 2017	Senior General Manager, Security Management Office Retired from Director Senior Executive Vice President, Chief Project Officer			
		Jun.	2017	Representative Director and President, Chief Operating Officer (current post)			
	TD 4 33 1	Oct.	2019	Director, JGC JAPAN CORPORATION (current post)			
	Manager of the Project Ope project management. In ad contributions to the manages he has the capacity to use I	erved a ration dition, ment on is acci	s the p Services he ser of the C umulate	person in charge of large-scale overseas projects and as the s Division where he gained abundant experience and knowled eved as Representative Director and President since 2017 company and the JGC Group. Based on this record of services described experience and knowledge to perform the duties of directing the company's business and is nominated for election as a description.	ge in the area of making positive , it is judged that ctor and exercise		



	Name (Date of Birth)			Career Summary, Status, Responsibility or Significant Positions Concurrently Held	Company Share Held
		Apr.	1981	Joined the Company	
		Aug.	2007	General Manager, Compliance Administration Office,	
				Legal & Compliance Office	
		Jul.	2011	General Manager, Corporate Administration Department,	
				Corporate Administrative & Financial Affairs Division	
	T. 1 FE .:	Jul.	2014	Executive Officer, General Manager, Corporate	
	Kiyotaka Terajima	C	2016	Administrative & Financial Affairs Division	
	(March 3, 1959)	Sep.	2016	Director, Executive Officer, Senior General Manager,	
	Reappointment	Jun.	2017	Corporate Administrative & Financial Affairs Division Director, Senior Executive officer, Senior General Manager,	
		Juii.	2017	Corporate Administrative & Financial Affairs Division	
	Term of office as a	Apr.	2018	Director, Executive Vice President, Chief Financial Officer,	12,589
	Director:	Г		and Senior General Manager, Corporate Administrative &	shares
	4 years			Financial Affairs Division	
	(As of the conclusion of this	Apr.	2019	Director, Executive Vice President, Chief Financial	
3	Ordinary General Shareholders'			Officer, Senior General Manager,	
	Meeting)			Corporate Administrative & Financial Affairs Division	
				and Senior General Manager, Legal & Compliance	
			2040	Office	
		Oct.	2019	Director, Executive Vice President, Chief Financial Officer	
				and General Manager, Group Management Development Department	
		Anr	2020	Director, Senior Executive Vice President, Chief Financial	
		<sup>1</sup> 1ρ1.	2020	Officer(current post)	
	election as a director.		1978	Joined the Ministry of International Trade and Industry,	
		1		or MITI (currently the Ministry of Economy, Trade and	
				Industry, or METI)	
		Jun.	2004	Director-General, Business Environment Department,	
		Dog	2005	Small and Medium Enterprise Agency  Deputy Secretary Concerl Office of Promotion of	
		Dec.	2005	Deputy Secretary General, Office of Promotion of Reform of Special Corporations, etc., Secretariat of the	
				Headquarters for the Promotion of Administrative	
	Masanori Suzuki			Reform, Cabinet Secretariat	
	(October 9, 1954)	Jul.	2007	Vice Director-General for Nuclear and Industrial Safety	
	Reappointment			Agency	
		Jul.	2008	Director-General, Industrial Science and Technology	
	TT 6 65			Policy and Environment Bureau	12,811
	Term of office as a	Jul.	2010	Director-General, Manufacturing Industries Bureau	shares
	Director:	Aug.	2011	Commissioner, Small and Medium Enterprise Agency	Silates
	6 years (As of the conclusion of this	Oct.	2013	Advisor, the Company Outside Director, NACANO KEIKLOO, LTD	
4	Ordinary General Shareholders'	Jun. Jul.	2014 2014	Outside Director, NAGANO KEIKI CO., LTD. Director, Executive Officer, General Manager, Global	
	Meeting)	Jui.	2014	Marketing Division	
		Sep.	2016	Director, Senior Executive Officer, General Manager,	
		ocp.	2010	Global Strategy Office	
		Jun.	2018	Outside Director, NAGANO KEIKI CO., LTD.	
				(current post)	
			2010		
		Oct.	2019	Director, Senior Executive Officer (current post)	
		[Sign	ificant	Positions Concurrently Held]	
	Pageon for Namination	[Sign	<b>ificant</b> de Dire		
	[Reason for Nomination	[Sign Outsi	ificant de Dire	Positions Concurrently Held] ctor, NAGANO KEIKI CO., LTD.	onment Bureau
	Mr. Masanori Suzuki has serv	[Sign Outsi as Dir	ificant de Dire rector] the chie	Positions Concurrently Held] ctor, NAGANO KEIKI CO., LTD. ef of the Industrial Science and Technology Policy and Envir	
	Mr. Masanori Suzuki has serv and the Manufacturing Indus	[Sign Outsi as Dir ved as	ificant de Dire rector] the chie	Positions Concurrently Held] ctor, NAGANO KEIKI CO., LTD. ef of the Industrial Science and Technology Policy and Environt the Ministry of Economy, Trade and Industry and in other	er positions and
	Mr. Masanori Suzuki has serv and the Manufacturing Indus has abundant experience and it is judged that he has the ca	[Sign Outsi as Dir ved as stries E knowled apacity	ificant de Dire rector] the chie sureau cedge of to use	Positions Concurrently Held] ctor, NAGANO KEIKI CO., LTD. ef of the Industrial Science and Technology Policy and Environt the Ministry of Economy, Trade and Industry and in other the framing of policies affecting these areas. Based on this reshis accumulated experience and knowledge to perform the discontinuous contraction.	er positions and cord of service aties of director
	Mr. Masanori Suzuki has serv and the Manufacturing Indus has abundant experience and it is judged that he has the ca	[Sign Outsi as Dir ved as stries E knowled apacity	ificant de Dire rector] the chie sureau cedge of to use	Positions Concurrently Held] ctor, NAGANO KEIKI CO., LTD. ef of the Industrial Science and Technology Policy and Environt the Ministry of Economy, Trade and Industry and in other the framing of policies affecting these areas. Based on this re	er positions and cord of service aties of director

director.



	Name (Date of Birth)			Career Summary, Status, Responsibility or Significant Positions Concurrently Held	Company Shares Held
	(Date of Birth)			Significant Positions Concurrently Field	Shares Heid
		Apr.	1978	Joined the Company	
		Jul.	2005	Director, Senior General Manager, Engineering Division	
		Jun.	2006	Managing Director, Senior General Manager, Engineering Division	
		Aug.	2007	Managing Director, Chief Information Officer	
		8		and Senior General Manager, Technology & Engineering	
				Division	
		Jul.	2009	Managing Director,	
	Yutaka Yamazaki		2011	Senior General Manager, International Project Division	
	(February 22, 1953)	Jun.	2011	Senior Managing Director,	
	Reappointment	Jul.	2013	Senior General Manager, International Project Division Executive Vice President, Director	
		Jun.	2013	Director, Senior Executive Vice President	
	Term of office as a	Sep.	2016	Director, Senior Executive Vice President,	44,236
	Director:	1		Senior General Manager, Global Strategy Office	shares
	15 years	Jun.	2017	Representative Director, Senior Executive Vice	
	(As of the conclusion of this Ordinary General Shareholders'			President, Chief Project Officer and Senior General	
5	Meeting)	O 1	2010	Manager, Global Strategy Office	
3		Oct.	2019	Representative Director, Senior Executive Vice President, Chief Project Officer	
		Jan.	2020	Representative Director, Senior Executive President,	
		Jan.	2020	JGC CORPORATION (current post)	
		Apr.	2020	Director (current post)	
		Repre		Positions Concurrently Held] e Director, Senior Executive President, JGC ION	
	[Reason for Nomination as				
				or General Manager of the Engineering Division and Inte	
	Division where he gained abu	ındant e	xperien	ce and knowledge in the area of plant engineering and proj	
	In addition, along with his po	osition :	as Repre	esentative Director, Senior Executive Vice President of the	Company for
	In addition, along with his poyears since 2017, he is newly a	osition a	as Repre ed as Re	esentative Director, Senior Executive Vice President of the presentative Director, Senior Executive President of JGC C	Company for ORPORATION
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	In addition, along with his populars since 2017, he is newly as of January 2020 further conservice, it is judged that he higher director and exercise decisive	osition appointed intribution as the contribution of the contribut	as Repro ed as Re ng to th apacity	esentative Director, Senior Executive Vice President of the expresentative Director, Senior Executive President of JGC C e progress of the Company and of the JGC Group. Based of	Company for ORPORATION on this record or the duties o
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	In addition, along with his popears since 2017, he is newly as of January 2020 further conservice, it is judged that he hadirector and exercise decisive as a director.  Keiji Nohira	appointed as the colleaders!  Apr. May.	as Reproduct as Repair as Reproduct as Repair	esentative Director, Senior Executive Vice President of the presentative Director, Senior Executive President of JGC Compresses of the Company and of the JGC Group. Based of to use his accumulated experience and knowledge to perfouccessfully promoting the company's business and is noming Joined the Company General Manager, U.S. New Joint Venture Company Planning Office	Company for a CORPORATION on this record or the duties of ated for election
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6	In addition, along with his popears since 2017, he is newly as of January 2020 further conservice, it is judged that he hadirector and exercise decisive as a director.  Keiji Nohira (December 8, 1962)  New Appointment  [Reason for Nomination and Mr. Keiji Nohira has served.]	osition : appointe ntributin as the c leaders  Apr. May.  Jun.  Aug. Oct.  Jan.  as Dire as the	as Reproduct as Re	esentative Director, Senior Executive Vice President of the presentative Director, Senior Executive President of JGC Ce progress of the Company and of the JGC Group. Based of to use his accumulated experience and knowledge to perfouccessfully promoting the company's business and is noming Joined the Company General Manager, U.S. New Joint Venture Company Planning Office  President and Director, JGC America, Inc. and General Manager, U.S. New Joint Venture Company Planning Office  Deputy General Manager, Overseas Infrastructure Project Division  Executive Officer, Senior Vice President, Infrastructure Project Company, JGC CORPORATION  Executive Officer, General Manager, Group Strategic Planning Department (current post)	Company for ORPORATION on this record orm the duties of ated for election shares
6	In addition, along with his popears since 2017, he is newly as of January 2020 further conservice, it is judged that he hadirector and exercise decisive as a director.  Keiji Nohira (December 8, 1962)  New Appointment  [Reason for Nomination and Mr. Keiji Nohira has served experience and knowledge in	osition : appointe ntributin as the c leaders  Apr. May.  Jun.  Aug. Oct.  Jan.  as Dire I as the the area	as Reproduct as Re	esentative Director, Senior Executive Vice President of the presentative Director, Senior Executive President of JGC Compresentative Director, Senior Executive President of JGC Compresentative Director, Senior Executive President of JGC Compresentative Director, Senior Executive President of the Company and of the JGC Group. Based of to use his accumulated experience and knowledge to perform uccessfully promoting the company's business and is noming a point of the Company General Manager, U.S. New Joint Venture Company Planning Office  President and Director, JGC America, Inc. and General Manager, U.S. New Joint Venture Company Planning Office  Deputy General Manager, Overseas Infrastructure Project Division  Executive Officer, Senior Vice President, Infrastructure Project Company, JGC CORPORATION  Executive Officer, General Manager, Group Strategic Planning Department (current post)  in charge of large-scale overseas projects where he gainest management, as well as possesses abundant experience and company of the president of	Company for ORPORATION on this record or the duties of ated for election of the state of the sta
6	In addition, along with his popears since 2017, he is newly as of January 2020 further conservice, it is judged that he hadirector and exercise decisive as a director.  Keiji Nohira (December 8, 1962)  New Appointment  [Reason for Nomination and Mr. Keiji Nohira has served experience and knowledge in built up through his service as	osition : appointe ntributin as the c leaders  Apr. May.  Jun.  Aug. Oct.  Jan.  as Dire I as the area is the Present appoint to the present the control of the present the pr	as Reproduct as Re	esentative Director, Senior Executive Vice President of the apresentative Director, Senior Executive President of JGC Compression of the Company and of the JGC Group. Based of to use his accumulated experience and knowledge to perform uccessfully promoting the company's business and is noming Joined the Company  General Manager, U.S. New Joint Venture Company Planning Office  President and Director, JGC America, Inc. and General Manager, U.S. New Joint Venture Company Planning Office  Deputy General Manager, Overseas Infrastructure  Project Division  Executive Officer, Senior Vice President, Infrastructure  Project Company, JGC CORPORATION  Executive Officer, General Manager, Group Strategic  Planning Department (current post)	Company for ORPORATION on this record or the duties of ated for election of the state of the sta
6	In addition, along with his popears since 2017, he is newly as of January 2020 further conservice, it is judged that he hadirector and exercise decisive as a director.  Keiji Nohira (December 8, 1962)  New Appointment  [Reason for Nomination and Mr. Keiji Nohira has served experience and knowledge in built up through his service a judged that he has the capacity as of January 100 members of the property of the	Apr. May.  Jun.  Aug. Oct.  Jan.  As Direct as the area as the Pry to use	as Reproduct as Re	esentative Director, Senior Executive Vice President of the presentative Director, Senior Executive President of JGC Compresentative Director, Senior Executive President of JGC Compresentative Director, Senior Executive President of JGC Compresentative Director, Senior Executive President of the Company and of the JGC Group. Based of to use his accumulated experience and knowledge to perform uccessfully promoting the company's business and is noming a point of the Company General Manager, U.S. New Joint Venture Company Planning Office  President and Director, JGC America, Inc. and General Manager, U.S. New Joint Venture Company Planning Office  Deputy General Manager, Overseas Infrastructure Project Division  Executive Officer, Senior Vice President, Infrastructure Project Company, JGC CORPORATION  Executive Officer, General Manager, Group Strategic Planning Department (current post)  in charge of large-scale overseas projects where he gainest management, as well as possesses abundant experience and company of the president of	Company for ORPORATION on this record or the duties of ated for election of the state of the duties of ated for election of the state of the duties of service, it is for director and



	Name (Date of Birth)			Career Summary, Status, Responsibility or Significant Positions Concurrently Held	Company Shares Held	
	0. 111. 6	Apr.	1974 2001	Joined the Ministry of Foreign Affairs Director-General, Middle Eastern and African Affairs Bureau		
	Candidate for an Outside Director	Feb.	2002	Director-General, Consular and Migration Affairs Department		
	Shigeru Endo (October 16, 1948)	Aug.	2003	Ambassador to The Permanent Mission of Japan to the United Nations and Other International Organizations in		
	Reappointment Outside Independent	Mar.	2007	Geneva and Consul General, Consulate General of Japan in Geneva Ambassador extraordinary and plenipotentiary to the		
	Term of office as a	Jul.	2009	Republic of Tunisia Ambassador extraordinary and plenipotentiary to Saudi Arabia	0	
	Director: 7 years (As of the conclusion of this	Oct. Jun.	2012 2013	Retired from the Ministry of Foreign Affairs Outside Director, the Company (current post)	share	
7	Ordinary General Shareholders' Meeting)	Jun.	2013	Outside Director, IINO KAIUN KAISHA, LTD. (current post)		
	Percentage of attendance at Board of Directors' Meetings	Apr. Jun.	<ul><li>2014</li><li>2018</li></ul>	Special Assistant to the Minister for Foreign Affairs (current post) Outside Director, ADEKA Corporation (current post)		
	during the 124th fiscal period: 100%	[Sign	ificant	Positions Concurrently Held]		
	(15/15 times) Outside Director, IINO KAIUN KAISHA, LTD. Special Assistant to the Minister for Foreign Affairs Outside Director, ADEKA Corporation					
	JGC Group's principal busin will be able to appropriately advice and opinions for the independent standpoint, by requirements of an Indepen-	ess ma perfo manag makir dent E	rket. Herm his gement ag the executive	i Arabia and Tunisia and possesses unique experience and kre is nominated as an Outside Director because the Company expected duties as an Outside Director, which includes pro and business of the Company and exerting a supervisory furnost of the aforementioned experience and knowledge. It is pursuant to the provision of the Tokyo Stock Exchange, that Executive and notify the said Stock Exchange to that effect	believes that he oviding accurate anction from an He satisfies the e Company will	
	Candidate for an Outside Director	Apr. Jun.		Joined Bank of Japan Executive Director, in charge of the Bank's International Affairs		
	Masayuki Matsushima	Jun. Feb.	2002 2005	Senior Advisor, the Boston Consulting Group Senior Executive Advisor, Credit Suisse Securities (Japan)		
	(June 15, 1945) Reappointment Outside	Jun. May	2008 2011	Limited Chairman, Credit Suisse Securities (Japan) Limited Senior Advisor, the Boston Consulting Group		
	Independent	Jun.	2011 2011	Outside Director, Mitsui Fudosan Co., Ltd. Outside Director, Mitsui O.S.K. Lines, Ltd.		
	Term of office as a Director:	Jun. Sep. Jun.	2014 2016	Senior Advisor, Integral Corporation (current post) Outside Director, the Company (current post)	0 share	
	4 years (As of the conclusion of this Ordinary General Shareholders'	Jul.	2017	External Councillor, Grant Thornton Taiyo LLC (current post)		
8	Meeting)			Positions Concurrently Held] or, Integral Corporation		
	Percentage of attendance at Board of Directors' Meetings during the 124th fiscal period: 93.3%	Exter	nal Cou	ancillor, Grant Thornton Taiyo LLC		
	(14/15times)	0.4	' 1. D'.			
	having served as Executive Outside Director because the Outside Director, which inc Company and exerting a	nas wic Direct e Com ludes superv	le exper for of pany be providing isory f	rience and knowledge in the fields of finance and corporate Bank of Japan, and in other significant positions. He is not elieves that he will be able to appropriately perform his expec- ing accurate advice and opinions for the management and launction from an independent standpoint, by making the	ominated as an ted duties as an ousiness of the e most of the	
		k Exch	ange, tł	e. He satisfies the requirements of an Independent Executive ne Company will continue to designate him as an Independen ct.		



	Name (Date of Birth)		Career Summary, Status, Responsibility or Significant Positions Concurrently Held	Company Share Held
9	Candidate for an Outside Director  Kazuo Ueda (September 20, 1951)  Reappointment Outside Independent  Term of office as a Director: 1 year (As of the conclusion of this Ordinary General Shareholders' Meeting)  Percentage of attendance at Board of Directors' Meetings during the 124th fiscal period:	Apr. 1989  Mar. 1993  Apr. 1998  Apr. 2005  Oct. 2005  Oct. 2008  Apr. 2017  Apr. 2017  Jun. 2017  Jun. 2017  Jun. 2019  Apr. 2020  Apr. 2020	Assistant Professor, Faculty of Economics, The University of Tokyo Professor, Faculty of Economics, The University of Tokyo Member of the Policy Board, Bank of Japan Professor, Graduate School of Economics, The University of Tokyo Dean, Graduate School of Economics, The University of Tokyo Dean, Faculty of Economics, The University of Tokyo Outside Director, Development Bank of Japan Inc. (current post) Director, Center for Advanced Research in Finance, The University of Tokyo (current post) Professor, Faculty of International Studies, Kyoritsu Women's University Professor Emeritus, The University of Tokyo (current post) Outside Audit & Supervisory Board Member, MELCO HOLDINGS INC. (current post) Outside Director, the Company (current post) Dean, Faculty of Business, Kyoritsu Women's University (current post) Professor, Faculty of Business, Kyoritsu Women's University (current post)	0 share
	91.6% (11/12times)	Outside Director, Cer The Universi Outside Aud MELCO HO	Positions Concurrently Held] ctor, Development Bank of Japan Inc. nter for Advanced Research in Finance, tty of Tokyo it & Supervisory Board Member, DLDINGS INC. ofessor, Faculty of Business, Kyoritsu Women's University	

Independent Executive pursuant to the provision of the Tokyo Stock Exchange, the Company will continue to designate him as an Independent Executive and notify the said Stock Exchange to that effect.

Notes: 1. There is no particular interest between any of the candidates and the Company.

2. The term of office for Tadashi Ishizuka shows the most recent consecutive time period served as Director.

standpoint, by making the most of the aforementioned experience and knowledge. He satisfies the requirements of an

3. The Company entered into agreements with Shigeru Endo ,Masayuki Matsushima and Kazuo Ueda to limit the liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act pursuant to the Articles of Association of the Company so that the Outside Directors can perform their expected duties sufficiently. The maximum amount of liability for damages under the relevant agreement is the minimum amount of liability set forth in the laws and regulations. If the nominations of these candidates are approved, the Company will continue these agreements with them.



# 3. Appointment of 5 Audit & Supervisory Board Members

At the conclusion of the 124th Ordinary General Shareholders' Meeting, the tenure of office of all 5 Audit & Supervisory Board Members will expire. Accordingly, it is proposed that the following nominees be appointed as Audit & Supervisory Board Members.

The Audit & Supervisory Board has agreed on this item.

The candidates for appointment as audit & supervisory board member are as follows:

	1	1 ,		
	Name	Present position and responsibilities at the Company		Term of office as an Audit & Supervisory Board Member (As of the conclusion of this Ordinary General Shareholders' Meeting)
1	Yukihiro Makino	Full-time Audit & Supervisory Board Member	Reappointment	4 years
2	Yasumasa Isetani	Full-time Audit & Supervisory Board Member	Reappointment	2 years
3	Masao Mori	Outside Audit & Supervisory Board Member	Reappointment Outside Independent	9 years
4	Koichi Ohno	Outside Audit & Supervisory Board Member	Reappointment Outside Independent	6 years
5	Norio Takamatsu	Outside Audit & Supervisory Board Member	Reappointment Outside Independent	4 years

- Notes: 1. The percentages of attendance at Board of Directors' Meetings by Outside Audit & Supervisory Board Members Masao Mori, Koichi Ohno and Norio Takamatsu during the 124th fiscal period were 100% (15/15 times), 100% (15/15 times) and 100%(15/15 times) respectively.
  - 2. The percentages of attendance at Audit & Supervisory Board Meetings by Outside Audit & Supervisory Board Members Masao Mori, Koichi Ohno and Norio Takamatsu during the 124th fiscal period were 100% (26/26 times), 100% (26/26 times) and 100%(26/26 times) respectively.
  - 3. Mr. Koichi Ohno, as the Company's Outside Audit & Supervisory Board Member, while having extensive educational and research experience as a university professor (in accounting), holds a high level of expertise in financial affairs and accounting.



	Name (Date of Birth)		Career Summary, Status or Significant Positions Concurrently Held	Company Shares Held
1	Yukihiro Makino (November 19, 1949) Reappointment  Term of office as an Audit & Supervisory Board Member: 4 years (As of the conclusion of this Ordinary General Shareholders' Meeting)	Apr. 1974 Jul. 2004 Jul. 2005 Jul. 2006 Jul. 2009 Jul. 2010 Jul. 2016 Oct. 2019	Executive Officer, Senior General Manager, Engineering Division Director, Senior General Manager, Energy Plant Division, Energy Project Division Director, General Manager, Energy Project Division Director, General Manager, Energy Project Division Director, Senior Manager, Corporate Strategy Office Advisor Full-time Audit & Supervisory Board Member (current post)	15,410 shares
	Mr. Yukihiro Makino has se activities as an executive off the Company and of the recommendable candidate	rved in the E icer and direct JGC Group to serve as a	Ingineering and International Project Divisions and through to the has accumulated wide experience and knowledge of the Based on this experience and knowledge, he has been an Audit & Supervisory Board Member to supervise the receipt nominated as a candidate for election as Audit & Supervisory Board Member to supervise the receipt nominated as a candidate for election as Audit & Supervisory Board Member to supervise the receipt nominated as a candidate for election as Audit & Supervisory Board Member to supervise the receipt nominated as a candidate for election as Audit & Supervisory Board Member to supervise the receipt nominated as a candidate for election as Audit & Supervisory Board Member to supervise the receipt nominated as a candidate for election as Audit & Supervisory Board Member to supervise the receipt nominated as a candidate for election as Audit & Supervisory Board Member to supervise the receipt nominated as a candidate for election as Audit & Supervisory Board Member to supervi	ne functioning of judged to be a management and
2	Yasumasa Isetani (July 18, 1950) Reappointment  Term of office as an Audit & Supervisory Board Member: 2 years (As of the conclusion of this Ordinary General Shareholders' Meeting)	Apr.       1976         Jun.       2005         Jul.       2006         Aug.       2007         Jul.       2010         Jul.       2014         Jun.       2018         Oct.       2019	Executive Officer, Senior General Manager, Life Science & Chemical Project Division, Industrial Project Division Executive Officer, General Manager, Industrial Project Division Executive Officer, General Manager, No. 2 Project Division Executive Officer, Senior General Manager, Industrial & Domestic Energy Project Division Director, Senior General Manager, Business Promotion & Execution Division Senior Advisor Full-time Audit & Supervisory Board Member (current post)	12,500 shares
	Mr. Yasumasa Isetani has se and director he has accumu Group. Based on this exper Audit & Supervisory Board	rved in the Properties of the	upervisory Board Member] roject Divisions and through this work and his activities as an perience and knowledge of the functioning of the Company owledge, he has been judged to be a recommendable candida supervise the management and functioning of the Compan n Audit & Supervisory Board Member.	and of the JGC te to serve as an



	Name			Career Summary, Status or	Company Shares
	(Date of Birth)			Significant Positions Concurrently Held	Held
3	Candidate for an Outside Audit & Supervisory Board Member  Masao Mori (August 17, 1942) Reappointment Outside Independent  Term of office as an Audit & Supervisory Board Member: 9 years (As of the conclusion of this Ordinary General Shareholders' Meeting)  Percentage of attendance at Board of Directors' Meetings during the 124th fiscal period: 100% (15/15 times)  Percentage of attendance at Audit & Supervisory Board	Apr. Oct. Apr. Apr. Apr. Jun.	1975 1982 1989 1996 2002 2008 2011	Assistant Professor, College of Engineering, Ibaraki University	1,000 shares
	Meetings during the 124th fiscal period: 100%				
	(26/26 times)				
				lit & Supervisory Board Member]	
				rience in company management, but he is well qualified as a on his academic expertise he is nominated as a candidate for	
				ber. Selected as the candidate to serve as an Outside Aud	
				ent and operation of the Company. He satisfies the requ	
				vision of the Tokyo Stock Exchange, the Company will cont	
				y the said Stock Exchange to that effect.	



	Name (Date of Birth)		Career Summary, Status or Significant Positions Concurrently Held	Company Shares Held
4	Candidate for an Outside Audit & Supervisory Board Member  Koichi Ohno (November 1, 1947)  Reappointment Outside Independent  Term of office as an Audit & Supervisory Board Member: 6 years (As of the conclusion of this Ordinary General Shareholders' Meeting)  Percentage of attendance at Board of Directors' Meetings during the 124th fiscal period: 100% (15/15 times)  Percentage of attendance at Audit & Supervisory Board Meetings during the 124th fiscal period: 100% (26/26 times)	Dec. 1999 Jul. 2007 Mar. 2009 Dec. 2009 Jun. 2014 Oct. 2014 Apr. 2018  [Significant Chairman, Y Advancement	Assistant Professor, Kanto Gakuin University College of Economics Professor, Kanto Gakuin University College of Economics (current post) Dean, Kanto Gakuin University College of Economics President, Kanto Gakuin University Council Member, The Japanese Institute of Certified Public Accountants Chairman, Yokohama Municipal Committee on Management Reform of Affiliated Organizations, etc. President, Kanto Gakuin University Audit & Supervisory Board Member, the Company (current post) Chairman, Yokohama Municipal Committee on Management Advancement of Affiliated Organizations, etc. (current post)	0 share

## [Reason for Nomination as Outside Audit & Supervisory Board Member]

Mr. Koichi Ohno does not have direct experience in company management, but he possesses abundant experience as a specialist in accounting as well as serving as the dean of an university. Using his unique background and abilities he is asked to continue to act as an Outside Audit & Supervisory Board Member to oversee the business and affairs of the Company. He satisfies the requirements of an Independent Executive pursuant to the provision of the Tokyo Stock Exchange, the Company will continue to designate him as an Independent Executive and notify the said Stock Exchange to that effect.



	Name (Date of Birth)	Career Summary, Status or Significant Positions Concurrently Held	Company Shares Held				
5	Candidate for an Outside Audit & Supervisory Board Member  Norio Takamatsu (June 3, 1952) Reappointment Outside Independent  Term of office as an Audit & Supervisory Board Member: 4 years (As of the conclusion of this Ordinary General Shareholders' Meeting)  Percentage of attendance at Board of Directors' Meetings during the 124th fiscal period: 100% (15/15 times)  Percentage of attendance at Audit & Supervisory Board Meetings during the 124th fiscal	Apr. 1976 Joined SUMITOMO LIFE INSURANCE COMPANY Apr. 2002 Executive Officer and General Manager, Business Planning Department Apr. 2005 Managing Executive Officer Jul. 2005 Director, Managing Executive Officer Apr. 2010 Representative Director, Senior Executive Officer Jul. 2013 Chairman, Sumitomo Life Information Systems Co., Ltd. Jun. 2015 Outside Director, Calsonic Kansei Corporation Jun. 2016 Audit & Supervisory Board Member, the Company (current post)	0 share				
	period: 100%						
	[Reason for Nomination as Outside Audit & Supervisory Board Member]  Mr. Norio Takamatsu has abundant experience and knowledge in corporate management, having served as Representative Director of SUMITOMO LIFE INSURANCE COMPANY, and in other significant positions. He is nominated as an Outside Audit & Supervisory Board Member because the Company believes that he will be able to appropriately perform his expected duties in that position, which include conducting audits of the management and business of the Company from an independent and objective viewpoint, by making the most of the aforementioned experience and knowledge. He satisfies the requirements of an Independent Executive pursuant to the provision of the Tokyo Stock Exchange, the Company will continue to designate him as an Independent Executive and notify the said Stock Exchange to that effect.						

Notes: 1. There is no particular interest between any of the candidates and the Company.

2. The Company signed a contract with Masao Mori, Koichi Ohno and Norio Takamatsu to limit the liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act pursuant to the Articles of Incorporation of the Company so that the Outside Audit & Supervisory Board Members can perform their expected duties sufficiently. The maximum amount of liability for damages under the relevant contract is the minimum amount of liability set forth in the laws and regulations. If the nominations of these candidates are approved, the Company will continue this contract with them.

END



# [Exercise of Voting Rights via Electronic Voting Platform]

Institutional investors may use "Electronic Voting Platform" operated by Investor Communication Japan, Inc. (ICJ, Inc.) as a means of exercising voting rights via the Internet.